



Another first step in the screening process involves a willingness to participate in a personality inventory test called the *Minnesota Multiphasic Personality Inventory* (MMPI).

This standardized test is frequently administered in the identification of suitable candidates for high-risk public safety positions and positions of trust, such as nuclear power plant workers, police officers, airline pilots, medical students, firefighters and foster parents.

The MMPI involves answering a series of 400 true or false questions. The test takes about 1½ hours to complete and is then scored by a consulting psychologist to the Treatment Foster Care program.

In the screening of treatment foster parents, the test is not a diagnostic tool, nor is it part of a psychological assessment. The test will simply provide information about:

- how well you handle stressful situations;
- your ability to work cooperatively with team members;
- whether you experience excessive sensitivity, or hold rigid opinions and attitudes.

The MMPI tool will assist Algoma Family Services in determining whether becoming a treatment foster parent would be a healthy fit for you and your family.